

# VICTORIA ACADEMIES TRUST

## Head of School Improvement



Salary: L7-11

Contract type: Full Time

Contract term: Permanent

Closing date: 12 noon Tuesday 8<sup>th</sup> December 2020

Interviews: Tuesday 15<sup>th</sup> December 2020

Start date: February 2021

### **Do you have a passion for making a difference through school improvement?**

Victoria Academies Trust seeks a passionate leader to join the Core Team as Head of School Improvement. You will be a current serving senior leader who is able to support schools across our diverse trust. You will report to the Director of School Improvement and Executive Leadership Team to ensure that our schools continue to be the best they can be for our pupils and families. The role involves working in all schools in our trust, and a willingness to step in to provide enhanced leadership capacity as required.

### **About Victoria Academies Trust**

Victoria Academies Trust is a primary only trust of nine schools across the West Midlands. Our trust base is a Victoria Park Academy, Smethwick in the West Midlands, and we have schools in Sandwell, Birmingham, Walsall, Staffordshire and Worcestershire. We have a mix of converter schools, sponsor schools and free schools; we are opening our first special school in September 2022 – a free school for autistic children in Sandwell.

### **Our Why**

Our purpose is to make all our people become the best they can be. This is our reason for being and is why we created the Trust in 2014. Everything that we do is designed to serve the needs of our young people and their communities through social change. We do this by creating 'standout' schools that have flipped the concept of 'outstanding' and re-defined excellence in a way that is purposeful, wholesome and empowering to our communities.

Quite simply, we want our family of schools to become the best they can be for the communities we serve.

### **Our Values**

We believe that Victoria Academies should be values-driven where leadership at all levels has a strong moral purpose. Taking inspiration from the Latin word Fides ('To Trust') we believe in five simple core values that underpin all that we do:

*Focus on family*

*Insist on excellence*

*Do good as you go*

*Embrace innovation*

*Seize success*

### **Application Process**

For more information or to arrange a discussion regarding this role please email [postbox@fibbersleyparkacademy.org.uk](mailto:postbox@fibbersleyparkacademy.org.uk)

Applications should be made using the trust application form attached and returned to no [postbox@fibbersleyparkacademy.org.uk](mailto:postbox@fibbersleyparkacademy.org.uk) later than 12 noon on Tuesday 8<sup>th</sup> December 2020.